

August 7, 2026

Contact:
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Land Conservation Specialist

Job Title: Land Conservation Specialist

Reports To: Executive Director

Works Primarily With:

Executive Director and
Land Protection Staff Members

Deadline:

Applications accepted until position filled,
with priority on applications submitted by
September 4, 2026.

Position Summary:

The Land Conservation Specialist is a full-time position responsible for working with other members of the Land Protection team to complete land conservation projects including conservation easements, acquisitions and grant management.

Primary Job Responsibilities:

1. Managing land projects from initial landowner contact, site visit, PLC committee and Board approvals through to closing.
2. Coordinate PLC staff involved in all aspects of projects – legal, stewardship, development, etc.
3. Grant writing, management and filing with various funding agencies.
4. Creating maps for project purposes and other PLC needs.
5. Assist with conservation education and outreach to community.

Essential Job Requirements:

Education: Minimum – Bachelor's in natural resource management, forestry, botany, environmental policy/planning, GIS, or similar degree.

Experience: 3+ years of conservation related work, legal/paralegal or real estate experience preferred.

Required Skills:

1. A personal commitment to the mission of Piedmont Land Conservancy.
2. An understanding of Piedmont North Carolina's wildlife, plants, streams, invasive species, agricultural practices and history.
3. Excellent team member – ability to work with others, respect for all team members and ability to foster and maintain an enjoyable, rewarding and productive workplace.
4. People skills – must have an ability to interact with individuals from different backgrounds, ages and socio-economic levels in a manner that positively reflects the values of PLC.
5. Self-motivation – comfortable working independently on multiple projects simultaneously, strong organizational and time management skills, a commitment to accuracy and integrity in all aspects of the job.
6. GIS – Preference for working proficiency in ArcGIS Pro, but demonstrated ability to become proficient within the first six months is acceptable.
7. Computer skills – basic computer skills including Microsoft office, and other software as may be needed.

Benefits:

1. Salary range of \$55,000 - \$70,000 based on experience and background.
2. Employer paid health insurance plan, currently Blue Cross Blue Shield.
3. Generous paid annual leave.
4. Simple IRA with company contribution, currently 3% of salary.
5. Flexible workplace and scheduling.
6. Mileage reimbursement for travel.
7. Continuing educational and workshop opportunities.

Timing:

Applications are due by July 15, 2025.

Please send resumes and cover letters to:

info@piedmontland.org

with subject line: "Your Name - Land Conservation Specialist Application"

OR mail to

Attn: Development Director

P.O. Box 4025, Greensboro NC 27404

Timing

Please submit resume and cover letter by September 4, 2026. The position will be filled as soon as a suitable candidate is identified.

All inquiries will be kept in strict confidence.